International Coaching Federation
Member

Certificate of Membership

is hereby granted to

Mehran Beheshti Zavareh

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.

Catherine Tanneau, MCC
2021 Global Board Chair,
ICF Professional Coaches

Magdalena Nowicka Mook
CEO, International Coaching Federation

Member Number: 009634616I

Expiration Date: March 31, 2022